

**MINUTES of MEETING of APPEALS COMMITTEE held in the COMMITTEE ROOM 1, KILMORY,  
LOCHGILPHEAD  
on TUESDAY, 11 JUNE 2013**

**Present:** Councillor Sandy Taylor (Chair)

Councillor Rory Colville  
Councillor Fred Hall  
Councillor Donald MacMillan  
Councillor Alex McNaughton

**Attending:** Patricia O'Neill, Central Governance Manager  
Tom Kerr, HR Officer  
Jennifer Coyle, HR Officer  
Allan Goodall, Solicitor  
Kate Connelly, Trainee Solicitor  
Appellant  
Appellants Representative

**1. APOLOGIES FOR ABSENCE**

There were no apologies for absence intimated.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest intimated.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER GRIEVANCE APPEAL**

Evidence was led on behalf of the employee and the employer.

**Decision**

That the grounds of the appeal were not substantiated and the appeal be not upheld.